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EUROWAGON sp. z o.o., a leading entity in the field of railway rolling stock rental, is looking for a candidate for the position of:

Rolling Stock Maintenance Expert

Place of work: Warsaw/Poznań

Key Responsibilities:

- **Fleet Maintenance Management:** Organizing preventive maintenance, corrective repairs, overhauls, and warranty services
- **Workshop & Partner Coordination:** Negotiating repair scopes, timelines, and costs with workshops across Europe; collaborating with internal Quality and Spare Parts/Logistics teams.
- Preparing unleased wagons for new contracts and managing return processes (inspecting, repairing, and ensuring operational readiness)
- **Documentation & Fleet Release:** Verifying post-repair documentation, updating systems, and releasing wagons back into commercial operation
- **Client Relations & Planning:** Serving as the main technical contact for lessees, sharing maintenance schedules, and providing regular updates on wagon status
- Implementing standards and best practices for cooperation with external workshops

What we're looking for:

- Technical background – mechanical, railway or related field
- **German language skills** – an important part of the role
- Experience in **freight wagon maintenance** would be a strong advantage
- Knowledge of **VPI, GCU and UIC requirements and standards** is highly appreciated
- Good understanding of **freight wagon construction, components and maintenance processes**
- Ability to work with workshops, suppliers, customers and other railway partners across Europe
- English language skills for everyday international communication

What we offer:

- **Stability & Security:** Employment contract in a rapidly growing international railway company
- **Professional Growth:** Funding for specialized technical training, industry certifications, and participation in major international trade fairs (e.g., InnoTrans, TRAKO)
- **Work-Life Balance:** Flexible working hours, hybrid work opportunities, and a paid day off on your birthday
- **Health & Wellbeing:** Private medical care, life insurance and access to a Multisport card / Cafeteria system
- **Language Support:** Language course co-funding
- **Great Atmosphere:** A supportive team of rail experts and a collaborative culture where your ideas actually matter

Recruitment Process Information

- Please send your CV via email to **kariera@euro-wagon.com** with the subject line: **"Recruitment for the position of Rolling Stock Maintenance Expert"**.
- Please include the following consent clause in your CV: *"I hereby consent to the processing of my personal data contained in my application documents by EUROWAGON Sp. z o.o. for the purposes of the current recruitment process and future recruitment campaigns, in accordance with the General Data Protection Regulation (GDPR)."*
- Shortlisted candidates will be contacted directly regarding the interview schedule.
- Application documents of non-selected candidates will be deleted or destroyed after one year from the date of submission.

By submitting your application, you declare that you have been informed that:

1. The Controller of your personal data processed as part of the recruitment process is **EUROWAGON Sp. z o.o.**, with its registered office at Pl. Andersa 7, 61-894 Poznań, Poland.
2. For all data protection matters, you may contact our Data Protection Coordinator via email at **rodo@euro-wagon.com** or by post at: Pl. Andersa 7, 61-894 Poznań.
3. Candidates' personal data will be processed for the purpose of the current recruitment process as well as future recruitments at EUROWAGON Sp. z o.o., based on your consent (Art. 6(1)(a) GDPR*). The data subject has the right to withdraw their consent at any time, without affecting the lawfulness of processing based on consent before its withdrawal.
4. Recipients of your data may include entities acting on behalf of the Data Controller, specifically IT service providers responsible for system maintenance and troubleshooting.
5. Personal data collected during recruitment processes will be stored for a period of no longer than one year from the date of receipt, in accordance with internal procedures.
6. You have the right to access your personal data, request its rectification, or demand its erasure. A request for data erasure is equivalent to withdrawing from the recruitment process conducted by EUROWAGON Sp. z o.o. Furthermore, you have the right to request restriction of processing in the cases specified in Art. 18 GDPR.
7. You have the right to lodge a complaint with the President of the Personal Data Protection Office (UODO) regarding any unlawful processing of your personal data. Please note that the right to complain pertains solely to the lawfulness of data processing, not the recruitment process itself.
8. Providing personal data in application documents is voluntary, but necessary to participate in the recruitment process at EUROWAGON Sp. z o.o.
9. Applications submitted to an email address other than the one specified above will not be considered.

Sending your CV to **kariera@euro-wagon.com** constitutes agreement to the statement above and consent to participate in the recruitment process.

* REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation / GDPR).